

# Press release



The STEP Group, a French manufacturer of made-to-measure wood and metal furniture, joins the HESTIA Group (CJS, GVA, BALTYS)



- **The STEP Group** is a fully integrated French industrial group specialising in wood and metalworking for industry and shopfitting. The Group is made up of four companies with complementary expertise:
  - **STEP**, manufacturer of metal furniture, primary parts, sub-assemblies for industry (automotive, rail, energy, etc.) and industrial subcontractor
  - FC2AA, a manufacturer of wooden furniture and made-to-measure fittings
  - **RASEC AMÉNAGEMENT**, manufacturer of check-out furniture and specialised furniture for points of sale (supermarkets, hypermarkets, pharmacies, luxury goods shops, etc.)
  - **RASEC BELGIUM,** distributor of RASEC AMENAGEMENT products in Belgium.
- The Group has four production sites in France, located close together geographically, enabling strong industrial synergies and limiting the use of external subcontractors.
- The STEP Group, which achieved consolidated sales of nearly €35m in 2022, counts among its regular customers nationally and internationally renowned names in the retail, automotive, rail, banking and luxury sectors.
- HESTIA (through its current subsidiaries CJS, GVA and Baltys), a specialist in equipment and fittings for sales and service outlets, designs products through its integrated design studio, manufactures furniture in its current 5 production plants, and also has the capacity to carry out fittings work (TCE).HESTIA positioned itself as part of the competitive process put in place by Societex Corporate Finance.
- This merger will enable HESTIA, and its CEO Jean-François Lendais, to continue its strong development, notably through external growth, to significantly strengthen its industrial presence in France with 9 production plants, and to benefit from greater synergies between the different entities.

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### Our consulting mission

 SOCIETEX CF was commissioned exclusively by the STEP Group's shareholders to find strategic partners willing to support the Group's next phase of development. A competitive process was put in place, materialising the interest of many players in the ecosystem.

### **Client testimonial**

"Following a recommendation from an industrial friend, I turned to Societex to help me sell my entire group of 4 companies. Having never sold a company before, Societex first of all provided me with their expertise on the various issues involved in a sale. They played their role of facilitator between the transferee and the transferor to perfection. I liked their very human approach to the transaction, which can sometimes appear to be nothing more than a financial operation: above all, their support made the sale a success. I would like to thank the entire Societex team for their professionalism, approach, exchanges and pertinent advice. I would like to make a special mention of Mr Clément Matelot for his unfailing support, expertise and availability at all times throughout the process."

Vincent MOREL, CEO STEP Group

#### **SOCIETEX CF team**



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### Participants

#### Sellers

- Groupe STEP (Vincent MOREL)
- Advisors :
  - o M&A Advisor : Societex (Krzysztof GIECOLD, Thomas BEAURAIN, Clément MATELOT, Amaury PERDRIAU)
  - Corporate lawyers : Lerins (Laurent JULIENNE, Eve MAILLET)

#### Buyer

- HESTIA (Jean-François LENDAIS)
- Advisors :
  - o Corporate lawyer : Cygler Avocats (Steve CYGLER, Amélie MILLET)
  - o Financial audit : Accuracy (Stéphane PERROTTO, Aomar ELALAMY, Majda KHOUBBACH)

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SOCIETEX is an independent Corporate Finance firm, founded in 1952, advising companies in M&A, fundraising, evaluation and financial engineering, in France and abroad.